

**T V A**  
**WAGE RATES**  
**LOCAL UNION 498**  
**01/01/10=====12/31/10**

WAGES----- \$26.00

HEALTH & WELFARE----- \$ 06.00

NATIONAL PENSION----- \$ 04.00

JATC----- \$ 00.80

ANNUITY FUND----- \$ 01.61

**TOTAL----- \$38.41**

**(BENEFITS PAID ON HOURS WORKS)**

**3% WORKING DUES (DEDUCTED FROM GROSS PAY)**

HEAD FORMAN'S PAY-----\$ 31.20

FORMAN'S PAY-----\$ 28.60

**APPRENTICE PAY RATES**

<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>
57%	60%	63%	66%	70%	74%	78%	82%	86%	90%

Charles D. Nelms  
Business Manager Local 498  
Plumbers & Steamfitters